

**econfidence**<sup>®</sup>  
from DyStar<sup>®</sup> 

**DyStar**<sup>®</sup> 

# Guidelines

Environmental Protection and Safety





## Corporate Objectives

DyStar offers products and services to the textile and leather industry as well as the fine chemical sector. Its products and services are designed to add color and effects to textiles and leather. Worldwide solutions are developed and manufactured according to customer requirements. DyStar is committed continuous improvement in order to reduce the environmental impact of its own operations and to provide environmentally compatible products for its customers. Doing so, DyStar aspires to become the world's most sustainable and responsible provider of colors, chemicals and services to the textile industrie.

For this reason products must be safe to manufacture, safe to handle, safe to transport, safe to use and safe to dispose of. DyStar is therefore committed to maximizing safety and environmental protection among its key corporate objectives.

All employees are required to contribute to environmental protection and safety. They are bound to observe the rules of environmental protection and safety and to implement these wherever necessary.

The Company provides tools and trains employees to enable them to achieve this. They are obligated to use their knowledge and commitment to develop and improve environmental protection and safety.

## Dialogue

In order to generate trust, clear and open dialogue should be initiated with all parties involved:

- Customers
- Consumers
- Employees
- Neighbours
- Other members of society

The concerns and suggestions of customers, employees and the public should form part of this dialogue. Allowance should be made for them when defining action and objectives for environmental protection and safety.

Customers, employees and the public shall be kept informed about current trends and developments in environmental protection and safety at DyStar.



## Product Stewardship

DyStar products must be safe for human and environment. The products are constantly monitored to identify any hazards that they might potentially cause. Preventive measures must be planned to limit or avoid any hazard.

Customers, distributors and freight companies are advised by DyStar on how to handle, store, transport, use and dispose of the products safely.

The evaluation of hazards to health and the environment begins during the product planning and development stages and continues through production and commercialization.

## Environmental Protection

The Company and its employees are required to play an active role in environmental protection.

The Company's management and employees are responsible for ensuring the necessary resources, action, information and organization.

All employees are called upon to promote environmental protection through their commitment and own initiative.

This means:

- Complying with laws and regulations
- Operating production facilities in a manner that ensures safe handling of products and waste
- Environmentally compatible use or disposal of waste
- Reviewing production processes and improving them where it is possible and reducing raw material and energy inputs
- Reducing emissions
- Reducing and, where possible, recycling waste
- Developing in-process measures to replace end-of-pipe environmental protection technologies



DyStar **occupational safety policy covering:**

OPERATION  
**PROCEDURES**

OCCUPATIONAL  
**SAFETY**

PREVENTIVE  
**HEALTH CARE**

SAFETY  
**TECHNOLOGY**

HAZARDOUS  
**SUBSTANCES**

PRODUCTION  
**PROCESSES**

## Occupational Safety

All employees share a common responsibility for safety wherever they work within the company. They are required to observe all regulations and instructions. The company must protect its employees from direct and long-term health risks by identifying hazards and providing information, training and suitable protection. With the active assistance of its employees, DyStar implements an occupational safety policy.

Each employee must show personal commitment in achieving further improvements in safety.

## Plant Safety and Hazard Prevention

Plant must be designed for safe operation. The hazard potential and risks associated with processes must be identified, assessed and kept to a minimum by selecting suitable processes.

Subcontractors working on DyStar's sites are chosen on the basis of their performance with respect to safety, health and environmental protection. Systematic methods must be used to develop safety concepts.

- Plant safety must be the subject of continual development.
- Technical standards in plants must be adapted in line with technological advances
- Technical equipment must be inspected regularly and systematically.
- Effective measures must be planned to deal with incidents and limit their impact
- Detailed hazard prevention plans must be drawn up for all plants. If necessary, these must be reconciled with the global specialist department and authorities.
- Employees must be trained to handle plant and equipment.
- The action to be taken in the event of emergencies and hazardous situations must be practiced

## Technology Transfer

DyStar applies the same environmental protection and safety principles worldwide. The transfer of technologies and knowledge within the Group ensures that all DyStar companies are in a position to implement the same environmental protection and safety principles and standards.



*Committed to Sustainability.*

At DyStar, our products and services help customers worldwide reduce costs, shorten lead times and meet stringent quality and ecological specifications.



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